

TOWNSHIP OF EDGEWATER PARK

ORDINANCE #12-91

AN ORDINANCE TO AMEND THE CODIFIED ORDINANCES OF THE TOWNSHIP OF EDGEWATER PARK, COUNTY OF BURLINGTON AND STATE OF NEW JERSEY BY THE ADDITION OF SECTION 2:16 ESTABLISHING A DRUG-FREE WORKPLACE

BE IT ORDAINED AND ENACTED by the Township Committee of the Township of Edgewater Park, County of Burlington and State of New Jersey as follows:

SECTION I. Section 2:16 of the Code of the Township of Edgewater Park to which this ordinance is an amendment shall read as follows:

2:16-1 It is the policy of the Township of Edgewater Park to maintain a drug-free workplace.

2:16-2 The Township shall establish an on-going drug-free awareness program to inform employees about:

- (a) the dangers of drug abuse in the workplace;
- (b) the Township's policy of maintaining a drug-free workplace;
- (c) available drug counseling, rehabilitation, and employee assistance programs; and
- (d) the penalties which may be imposed upon employees for drug abuse violations which occur in the workplace.

2:16-3 The Township Clerk shall notify by means of a written Statement to all employees of the Township:

- (a) that the unlawful manufacture, distribution, dispensing, possession or use of a controlled dangerous substance is prohibited in every workplace maintained by the municipality;
- (b) that the employee shall abide by the terms of the Statement as a condition of employment;
- (c) that the employee, as a condition of employment, shall notify the Township Clerk of his or her conviction of any offense involving controlled dangerous substances occurring in the workplace no later than five calendar days following such conviction; and

(d) that failure to abide by the terms of the Statement shall result in personnel action (up to and including termination of employment) consistent with the federal Rehabilitation Act of 1973, as amended, or a requirement that the employee participate satisfactorily in a drug abuse assistance and/or rehabilitation program approved by the Edgewater Park Board of Health or the Burlington County Health Department as a condition of continued employment.

2:16-4 Upon receipt by the Township Clerk of notice of an employee's conviction of an offense involving controlled dangerous substances occurring in the workplace:

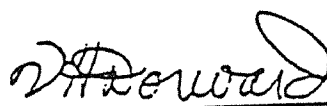
(a) the Township Clerk shall (within ten calendar days) notify in writing any federal agency providing grant money for a project in which the convicted employee was working. The notice shall include the employee's position title and the identification number of each affected grant. The notice shall be provided to every grant officer or other designee on whose grant activity the convicted employee was working unless the federal agency has designated a central point for the receipt of such notices; and,

(b) the Township shall (within thirty calendar days) either take appropriate personnel action (up to and including termination of employment) consistent with the requirements of the federal Rehabilitation Act of 1973, as amended, against the convicted employee or require as a condition of continued employment that the convicted employee participate satisfactorily in a drug abuse assistance or rehabilitation program approved by the Edgewater Park Board of Health or the Burlington County Health Department.

SECTION II. All Ordinances or part of Ordinances which are inconsistent herewith are hereby repealed to the extent of their inconsistency.

SECTION III. This Ordinance shall take effect immediately after proper passage, publication, and approval as provided by Law.

TOWNSHIP OF EDGEWATER PARK


Virginia H. Dorward, Clerk

DATED: July 17, 1991