

CONSCIENTIOUS EMPLOYEE PROTECTION POLICY

The Conscientious Employee Protection Act makes it unlawful for an employer to take any retaliatory action or tolerate any reprisal (e.g. demotion, suspension, termination or other retaliatory action) against an employee who refuses to participate in unlawful or unethical activity and/or discloses unlawful activity to a supervisor or government agency.

Specifically, the law prohibits retaliation against an employee based upon the following:

- The employee discloses or threatens to disclose to a supervisor or to a public body an activity, policy or practice that the employee reasonably believes is in violation of a law, a rule or regulation promulgated pursuant to law;
- The employee provides information to, or testifies before any public body conducting an investigation, hearing, an inquiry into any violation of law, or a rule or regulation promulgated pursuant to law; or
- The employee objects to, or refuses to participate in any activity, policy, or practice that the employee reasonably believes is a violation of a law, rule or regulation promulgated pursuant to law; is fraudulent or criminal; or is incompatible with a clear public policy mandate concerning the public health, safety, or welfare.

Employees are encouraged to make such complaints in writing or can may make a verbal complaint. If you have a complaint of this nature, questions or desire further information please contact:

Linda M. Dougherty, RMC., Township Clerk / Administrator
400 Delanco Road
Edgewater Park, NJ 08010
(609) 877-2050

Employees are encouraged to raise any issues or conduct they perceive to be improper. All complaints will be taken seriously and promptly investigated.